

Derek Xavier Seward

Sims Hall, Suite 440, 130 College Place, Syracuse, NY 13244 • 315/443-9623 • dxseward@syr.edu

EDUCATION

- Ph.D., Counseling and Counselor Education - CACREP Accredited 2009
Dissertation Title: *Understanding students of color in multicultural training courses: A qualitative investigation of student perspectives.*
University of Rochester
- ED.M., Psychological Counseling 2000
Teachers College, Columbia University
- M.A., Psychological Counseling 2000
Teachers College, Columbia University
- B.A., Psychology 1998
University of Rochester

PROFESSIONAL EXPERIENCE

DEPARTMENT CHAIR 2018-PRESENT
Counseling and Human Services Department, Syracuse University, Syracuse, New York

- Serve as unit leader for an academic department comprised of 6 full-time tenured or tenure-track faculty with 5 graduate programs: Doctor of Philosophy in Counseling and Counselor Education, Master of Science in Clinical Mental Health Counseling, Master of Science in School Counseling, Master of Science in Student Affairs Counseling, and Certificate in Advanced Students in School Counseling.
- Responsible for departmental governance tasks including identification of department mission, goals, and planning.
- Responsible for curriculum and program development including scheduling classes and course assessments.
- Manage faculty work duties including teaching assignments, committee service, and student advisement and engagement.
- Responsible for evaluating faculty for salary raise recommendations, mentoring untenured department faculty, and providing recommendations for promotion and tenure.
- Manage department support staff, budget, record-keeping, admissions processes, marketing and publications, and curriculum/program development.
- Responsible for recruiting, hiring, orienting, and supervising part-time instructors.
- Responsible for oversight of department graduate assistants.
- Responsible for completion of data reports requested by university administration and accreditation agencies.
- Serve as unit spokesperson with responsibilities to engage with prospective students, current students, alumni, faculty colleagues, university administration, and the public.
- Manage the department student grievance process.
- Serve as conduit between department constituents and School of Education administration.

ASSOCIATE PROFESSOR 2016-PRESENT
Counseling and Human Services Department, Syracuse University, Syracuse, New York

- Coordinator of the Ph.D. Program in Counseling and Counselor Education 2019-PRESENT
- Interim Coordinator of the Clinical Mental health Counseling Program 2021-PRESENT

- Council for the Accreditation of Counseling and Related Educational Programs Liaison 2019-PRESENT
- Coordinator of Student Affairs Counseling Program 2014-2019
- Coordinator and Advisor of the Selected Studies in Education Bachelor's Degree Program 2012-2013
- Courses taught include:
 - Introduction to Professional Counseling
 - Group Work in Counseling
 - Social and Cultural Dimensions of Counseling
 - School Counseling for College Access and Retention
 - Counseling Pre-Practicum I
 - Counseling Pre-Practicum II: Advanced Multicultural Counseling
 - Professional Orientation and Ethical Practice
 - Crisis Counseling
 - Counseling Internship
 - Doctoral Advanced Practicum in Counseling
 - Doctoral Internship
 - Doctoral Research Seminar
 - Doctoral Seminar in Ecological Counseling
 - College Counseling and Student Affairs
 - Foundations of Mental Health Counseling
- University Teaching Outside Department:
 - First-Year Seminar (Undergraduate Course)

ASSISTANT PROFESSOR 2009-2016
Counseling and Human Services Department, Syracuse University, Syracuse, New York

INSTRUCTOR 2008-2009
Counseling and Human Services Department, Syracuse University, Syracuse, New York

AFFILIATED FACULTY 2010-2011
Center for Health and Behavior, Syracuse University, Syracuse, New York

CLINICAL EXPERIENCE

Group Facilitator, <i>Center for Health and Behavior, Syracuse University, Syracuse, New York</i>	2005-2007
Doctoral Intern, <i>University Counseling Center, University of Rochester, Rochester, New York</i>	2003-2005
Vocational Rehabilitation Counselor/Clinical Case Manager, <i>Odyssey House, New York, New York</i>	2000-2002
Vocational Rehabilitation Counselor Intern, <i>Bellevue Hospital Center, New York, New York</i>	1999
Counselor Intern, <i>Center for Psychological Services, New York, New York</i>	1999

PROFESSIONAL PUBLICATIONS

REFEREED JOURNAL ARTICLES

Shannon, J., **Seward, D.**, Liu, Y. & Luke, M. (resubmitted). Examining Help-Seeking Intentions of Counseling Amongst African American Men. Submitted to the *Journal of Counseling and Development*.

Seward, D. X. (2019). Multicultural training resistances: Critical incidents for students of color. *Counselor Education and Supervision*, 58, 33-48.

Seward, D. X., & Khan, S. (2016). Towards an understanding of Muslim American adolescent high school experiences. *International Journal for the Advancement of Counselling*, 38, 1-11. doi: 10.1007/s10447-015-9252-5

Seward, D. X. (2014). Multicultural course pedagogy: Experiences of master's level students of color. *Counselor Education and Supervision*, 53, 62-79. doi:10.1002/j.1556-6978.2014.00049.x

Kiweewa, J. M., Gilbride, D. D., Luke M. M., & **Seward, D. X.** (2013). Endorsement of growth factors in experiential training groups. *Journal for Specialists in Group Work*, 38, 68-93.

- Seward, D. X.** & Guiffrida, D. A. (2012). Deciding how much to share in class: A study of the experiences of students of color enrolled in multicultural counseling courses. *International Journal for the Advancement of Counselling, 34*, 286-296. doi: 10.1007/s10447-012-9157-5
- Senn, T. E., Scott-Sheldon, L. A., **Seward, D. X.**, Wright, E. M., & Carey, M. P. (2011). Sexual partner concurrency of urban male and female STD clinic patients: A qualitative study. *Archives of Sexual Behavior, 40*, 775-784.
- Carey, M. P., Senn, T. E., **Seward, D. X.**, & Vanable, P. A. (2010). Urban African-American men speak out on sexual partner concurrency: Findings from a qualitative study. *AIDS and Behavior, 14*, 38-47.
- Senn, T.E., Carey, M.P., Vanable, P. A., & **Seward, D. X.** (2009). African-American men's perceptions of power in intimate relationships. *American Journal of Men's Health, 3*, 310-318.
- Guiffrida, D.A., Gouveia, A., Wall, A., & **Seward, D. X.** (2008). Development and validation of the Need for Relatedness at College Questionnaire (NRC-Q). *Journal of Diversity in Higher Education, 1*, 251-261.
- Seward, D. X.** (2007). Multicultural training: Did we forget about our racial minority students? *Vistas Online*. Retrieved November 4, 2007, from <http://counselingoutfitters.com/vistas/vistas07/Seward.htm>

NON-REFEREED PUBLICATIONS

- Luke, M., & **Seward, D. X.** (2014). Co-teaching in counselor education: An unrecognized opportunity. *North Atlantic Region Association of Counselor Education and Supervision Newsletter*.
- O'Connor, K., Bailey, T., Garrison, L., Jones, M., Lichtenstein, G., Loshbaugh, H., **Seward, D.**, Parhamus, L., & Stevens, R. (2007). Sponsorship: Engineering's tacit gatekeeper. In *Proceedings of the 2007 ASEE Annual Conference and Exposition*.
- O'Connor, K., Parhamus, L., **Seward, D.**, & Stevens, R. (2006). Engineering student identities in the undergraduate curriculum: Dynamics of sponsorship in the social production of engineers. In *Proceedings of the ASEE New England Section 2006 Annual Conference*.

PRACTITIONER BOOK CONTRIBUTIONS

- Seward, D. X.** (2015). Mixing it up: Exploring racial positioning and engagement. In M. Luke & K. M. Goodrich (Eds.), *Group Work Experts Share Their Favorite Activities for Supervision* (Vol. 2, pp.74-79). Alexandria, VA: Association for Specialists in Group Work.
- Seward, D. X.** (2015). Preparing groups to talk constructively about cultural issues. In M. Luke & K. M. Goodrich (Eds.), *Group Work Experts Share Their Favorite Activities for Supervision* (Vol. 2, pp. 29-32). Alexandria, VA: Association for Specialists in Group Work.
- Seward, D. X.** (2015). Win as much as you can: Group dynamics version. In M. Luke & K. M. Goodrich (Eds.), *Group Work Experts Share Their Favorite Activities for Supervision* (Vol. 2, pp.168-173). Alexandria, VA: Association for Specialists in Group Work.
- Seward, D. X.**, & Levine, C. (2015). Co-leading the co-leaders. In M. Luke & K. M. Goodrich (Eds.), *Group Work Experts Share Their Favorite Activities for Supervision* (Vol. 2, pp. 248-252). Alexandria, VA: Association for Specialists in Group Work.
- Seward, D.** (2013). Using values clarification strategies to explore multicultural and diversity issues. In H. Kirschenbaum, *Values Clarification in Counseling and Psychotherapy: Practical Strategies for*

BOOK CONTRIBUTIONS

Seward, D. X., & Luke, M. (2017). Superwoman squeeze. In K. L. Nadal (Ed.), *The SAGE Encyclopedia of Psychology and Gender*. dx.doi.org/10.4135/9781483384269.n

Manuscripts in Preparation

Seward, D. X., Shannon, J. P., & Luke, M. (in preparation). Development of group co-leadership. To be submitted to *Journal for Specialists in Group work*.

Silas, M., & **Seward, D. X.** (in preparation). An exploration of the mental health help-seeking and self-care strategies of black women: The implications for counselor education, training and practice

Projects in Process

Seward, D. X. (conducting data analysis). Critical incidents of learning about White cultural beliefs and practices for counselor trainees of color. To be submitted to the *Journal of Multicultural Counseling and Development*.

Silas, M., & **Seward, D. X.** (planning). Professional counselor preparation for work with Black clients and communities: The role of continuing education.

Qu, X., & **Seward, D.X.** (planning). Adlerian professional identity development.

PROFESSIONAL PRESENTATIONS

REFEREED CONFERENCE PRESENTATIONS

Seward, D. X. (Accepted). Ask Me! Using Self-Disclosure to Model Cultural Dispositions in Training. Poster presentation submitted for the 2021 Association for Counselor Education and Supervision (ACES) Conference: Atlanta, GA.

Silas, M. J., & **Seward, D. X.** (2020). Understanding the Influencers of Mental Health and the Perceived Help-Seeking Barriers for Black Women. Educational session presentation submitted to the Clinical Mental Health Counseling and Beyond 3rd Annual Virtual Conference – April 7.

Shannon, J. P., & **Seward, D. X.** (2019). Dynamics of Co-Leadership in an Experiential Training Group. Poster presentation at the 2019 Association for Counselor Education and Supervision (ACES) Conference: Seattle, WA. – October 11.

Darkis, J. T., & **Seward, D. X.** (2018). Restructuring our CSI chapter: Building a strong professional community. Poster presentation at the 2018 American Counseling Association (ACA) Annual Conference: Atlanta, GA – April 27.

Seward, D. X. (2017). Critical Incidents of Multicultural Training Resistance in Students of Color. Poster presentation at the Association for Counselor Education and Supervision (ACES) Conference: Chicago, IL. - October 7.

- Rivas, M., Hill, H. R., & **Seward, D. X.** (2017). The development of disability competence: A grounded theory. Educational session presented at the 2017 Association for Counselor Education and Supervision (ACES) Conference: Chicago, IL - October 5.
- Seward, D. X.** (2017). Preparing groups to talk constructively about cultural issues. Poster presentation submitted for the 2017 American Counseling Association (ACA) Annual Conference: San Francisco, CA – March 17.
- Seward, D. X.** (2016). Critical Incidents of Multicultural Training Resistance in Students of Color. Poster presentation for the 2016 American Counseling Association (ACA) Annual Conference: Montreal, Canada - April 2.
- Levine, C., Peters, H., Rivas, M., Lee, A., Luke, M., & **Seward, D.** (2016). Advocacy through exploration: Group dialogues for strengthening counselor identity. Poster presentation for the 2016 American Counseling Association (ACA) Annual Conference: Montreal, Canada - April 2.
- Seward, D. X.,** & Belmontes, K. C. (2015). Multicultural course pedagogy: Experiences of master's level students of color. Poster presentation for the Association for Counselor Education and Supervision (ACES) Conference: Philadelphia, P.A. - October 9.
- Seward, D. X.** (2015). Multicultural course pedagogy: Experiences of master's level students of color. Poster presentation for the American Counseling Association (ACA) Annual Conference: Orlando, FL - March 15.
- Conteh, J. A., & **Seward, D. X.** (2014). Let's talk racial trauma in our counseling programs and multicultural training. Roundtable presentation at the North Atlantic Region Association for Counselor Education and Supervision (NARACES) Fall Conference: Providence, RI - September 27.
- Seward, D. X.,** & Conteh, J. A. (2013). Attending to resistance and racial trauma: Working with Students of Color in multicultural training. Presented at the Association for Counselor Education and Supervision (ACES) Conference: Denver, CO – October 18.
- Smith, E, **Seward, D. X.,** & Ramrakhiani, S. (2013). All is well: CSI chapter wellness as a way to promote counseling professionals self-care. Presented at the American Counseling Association (ACA) Annual Conference: Cincinnati, OH - March 22.
- Seward, D. X.,** & Conteh, J. A. (2012). Attending to resistance and racial trauma: Working with Students of Color in multicultural training. Presented at The North Atlantic Region Association for Counselor Education and Supervision (NARACES) Fall Conference: Niagara Falls, NY – September 28.
- Brown-Smythe, C. A., & **Seward, D. X.** (2012). Direct instruction as a tool to improve student case conceptualization ability. Presented at The North Atlantic Region Association for Counselor Education and Supervision (NARACES) Fall Conference: Niagara Falls, NY – September 30.
- Seward, D. X.** (2011). Attending to resistance in multicultural courses: Helping Students of Color focus on their learning. Presented at the 2011 American Counseling Association (ACA) Annual Conference: New Orleans, LA - March 26.
- Seward, D. X.** (2010). Best practices for multicultural training with Students of Color: Pulling from related disciplines. Presented at The North Atlantic Region Association for Counselor Education and Supervision (NARACES) Fall Conference: New Brunswick, NJ – September 24.

- Krell, M., Chen-Hayes, S., Brown-Smythe, C., Well, P., Sharp, J., Reiner, S., Shin, R., **Seward, D.**, Bailey, D., & Lawson, G. (2010). Job search 101: Tips and tricks for grad students. Panel discussion at The North Atlantic Region Association for Counselor Education and Supervision (NARACES) Fall Conference: New Brunswick, NJ – September 24.
- Seward, D. X.** (2010). The multicultural course engagement of Students of Color: A multi-site Qualitative study. Presented at the Fourth Biennial Cultural Competency Conference: Atlanta, GA - April 8.
- Seward, D. X.** (2008). What do minority students say about multicultural training? Presented at the North Atlantic Region Association for Counselor Education and Supervision (NARACES) Fall Conference: Portland, ME – September,19.
- Seward, D. X.** (2008). Understanding racial minority students in multicultural counselor training courses: Preliminary findings of a qualitative investigation of student perspectives. Presented at the Annual Meeting of the American Educational Research Association (AERA), New York, NY – March 26.
- O'Connor, K., Amos, D., Bailey, T., Garrison, L., Jones, M., Lichtenstein, G., Loshbaugh, H., Perhamus, L., **Seward, D.**, & Stevens, R. (2007). Sponsorship: Engineering's Tacit Gatekeeper. Presented at the American Society of Engineering Education (ASEE) Annual Conference in Honolulu, HI – June 27.
- Seward, D. X.** (2007). Multicultural training: Did we forget about our racial minority students? Presented at the American Counseling Association (ACA) Annual Conference: Detroit, MI – March 25.
- O'Connor, K., Stevens, R., Garrison, L., Sabin, P., **Seward, D.**, and Perhamus, L. (2006). Dynamics of sponsorship in the social production of engineers. Presented at the Annual Meeting of the American Educational Research Association (AERA), San Francisco, CA - April 7-11.
- O'Connor, K., Perhamus, L., **Seward, D.**, & Stevens, R. (2006). Engineering student identities in the undergraduate curriculum: "Sponsorship" and the social production of engineers. Presented at the New England ASEE Conference – Worcester, MA – March 17.
- Seward, D. X.** (2005). Racial perspectives framework: A conceptualization and practical activity to understand and challenge racial minority students in multicultural training. Presented at the Association for Counselor Education and Supervision (ACES) Conference: Pittsburgh, PA – October 21.
- Guiffrida, D. A. & **Seward, D. X.** (2005). Motivation and African American college student retention. Presented at the American Educational Research Association (AERA) Annual Meeting: Montreal, Canada – April.
- Guiffrida, D. A., Demanchick, S., & **Seward, D. X.** (2004). Clinical supervision: An imperative for the resilient counselor. Presented at the 14th Annual Reflection and Renewal Conference for Counselors: Rochester, NY – January.
- Seward, D. X.**, Conteh, J. A., Williams, T. A., & Drain, F. (2003). Challenging students and counselor educators in multicultural training. Presented at the North Atlantic Region Association for Counselor Education and Supervision (NARACES) Fall Conference: Canandaigua, NY – October 18.

INVITED PRESENTATIONS

- Reiner, S., Rodriguez, E., & **Seward, D.X.** (2021). Issues facing counselor education programs: It's impact on students, faculty, and the profession. Panel presentation for the New York State Mental Health Counselors Association (NYMHCA) and New York Association for Counselor Educators and Supervisors (NYACES) Virtual Counselor Educator Meeting – April 10.

- Silas, M. J., **Seward, D. X.**, & Luke, M. (2020). Self-Love & Self-Care: Incorporating Black Feminist Strategies for Black Women in Counseling. Webinar presented as part of the North Atlantic Region Association for Counselor Education and Supervision (NARACES) Year of Learning Series.
- Luedke, A. (2020). Pearls of Wisdom. Panel discussion (Invited panels **Seward, D. X.**, Hughes, S., Luke, M., & Reiner, S.). Presented at the North Atlantic Association for Counselor Education and Supervision Emerging Leaders Workshop.
- Seward, D. X.**, Castle, K., & Coleman, R. (2019). From trauma and grief to resilience and recovery. Panel presentation at the 2019 Fall Diversity Conference hosted by Monroe Community College - State University of New York. Rochester, NY – October 4.
- Bagmi, D., & Gilfillan (2018). Engaging in Multicultural Curriculum in This Administration: Panel Discussion (Invited Panelists: **Seward, D. X.**, Bruner, S., Harrichand, J., & Hill, N. R.). Presentation at the North Atlantic Association for Counselor Education and Supervision. Burlington, VT – September 28.
- Vereen, L. G., **Seward, D. X.**, & Hill, N. R. (2016). CSI Chapter Leaders Training. Presentation at the North Atlantic Association for Counselor Education and Supervision Fall Conference. Syracuse, NY – September 23.
- Seward, D. X. (2020).** Pearls of Wisdom. Panel presentation at the North Atlantic Association for Counselor Education and Supervision Fall Conference. Virtual – September 26.
- Seward, D.X.**, Beck, M., & Nganga, C. (2016). Personal reflections, self-awareness, and teaching as student learners. Workshop presentation for the diversity workshop series hosted by the Center for Excellent in Teaching and Learning, University of Rochester: Rochester, NY - March 21.
- Seward, D.X.**, Beck, M., & Nganga, C. (2016). Interrupting the cycle: How people of color experience racism at predominately White institutions. Workshop presentation for the diversity workshop series hosted by the Center for Excellent in Teaching and Learning, University of Rochester: Rochester, NY - March 21.
- Hill, N. R., Kerns, L., Vereen, L. G., **Seward, D. X.**, Rivas, M., & Peters, H. (2015). Privacy, security, and encryption: Challenges and strategies for ensuring HIPAA compliance. Panel Presentation at the Association for Counselor Education and Supervision (ACES) Conference: Philadelphia, PA – October 7.
- Renfro-Michel, E., Webber, J., Hannon, M., Glossoff, H., & **Seward, D.** (2015). Mentoring in writing and publication: Hands on help towards publishing. Panel presentation at the Association for Counselor Education and Supervision (ACES) Conference: Philadelphia, PA – October 7.
- Seward, D. X.** (2015). “Can we talk?”: Lessons from students of color about cultural dialogues. Presentation at the Spector/Warren Fellowship for Future Teachers: Houston, TX – January 9.
- Seward, D. X.** (2013). Making connections in academic circles: Networking as a first-generation Ph.D. Panel member and table discussant. Syracuse University Center for Career Services. Syracuse, NY – Oct. 25.
- Seward, D. X.** & Laux, J. (2013). Being an effective faculty advisor. Co-chaired two sessions for the Chi Sigma Iota Chapter Faculty Advisor Training at the American Counseling Association (ACA) Annual Conference: Cincinnati, OH - March 23.
- Seward, D. X.** (2013). Building Men. Presentation at Syracuse City School District Building Men Program. Syracuse, NY - March 6.

- Seward, D.**, Eatman, T., Bolton C., Davis, S., Taylor, G., & Eatman, C. (2012). Reflecting on Trayvon Martin. Panel discussion at Syracuse Academy of Science Charter School. Syracuse, NY - April, 5.
- Seward, D.** (2010). Trauma and its effect on higher education. Workshop presentation at the 2010 UJIMA Rochester Inc. Conference: Rochester, NY - October 29.
- Rand, E., **Seward, D.**, & Ternikar, F. (2010). Challenges and opportunities for diverse candidates on the job market. Panel discussion at the 2010 Tenure Track Dream: Maximize Your Competitive Edge Conference: Syracuse, NY - October 8.
- Seward, D.**, Powless, N., Martin-Coore, L., Valentine, L., Burden, K., & Coleman, J. (2009). Career Panel. Panel discussion for SU GEAR UP at Henninger High School - December 11.
- Seward, D. X.** (2009). Balancing the scales: Advising an increasingly diverse student body. Presentation at the Professional Development Workshop for first-year advisors at Le Moyne College – May 18.
- Seward, D. X.** (2009). The experiences of students of color on a predominantly White college campus. Sponsored by the Le Moyne College HEOP and the Center for Personal Growth & Counseling. Syracuse, NY - March 23.
- Seward, D. X.** (2005). Panel discussion on undergraduate education at the Monroe Community College Think About Teaching Conference – March 16.
- Seward, D. X.** & Gouveia, A. (2005). National Counselor Examination: Preparation Session. Workshop presentation at the University of Rochester for Warner School master's students taking the National Board Certified Counselor's National Counselor Examination. – March 5.
- Banister, I., **Seward, D. X.**, & Thurman, C. (2004). Racism and education: A closer look at desegregation. Panel discussion at the State University of New York Brockport 4th Annual Cultural Diversity Conference – February 27.
- Behncke, M., Hetherington, B., Lattimore-Walker, B., Migliore, J., & **Seward, D. X.** (2004). Education and racism. Panel discussion at the Margaret Warner Graduate School of Education and Human Development Martin Luther King Jr. Education Series – February 10.
- Myrthil, B. J., **Seward D. X.**, & Tucci, K. (2003). Leadership style and effective meetings. Workshop presentation at the University of Rochester Office of Minority Student Affairs Emerging Leaders Program: Rochester, NY – October 21.
- Abbott, N., Lewis, M., Miranda, M. L., Reid, J., Reynolds, N., **Seward, D. X.**, et al. (2002). Alcohol summit. Facilitated workshops at the University of Rochester/North-American Interfraternity Conference: Rochester, NY - October 17 – October 19.

ADDITIONAL PRESENTATIONS

- Seward, D. X.**, Williams, B., Andre, L., Hilts, D., Peng, Y., Qu, X., & Turner, A. (2021). Support in times of mourning: A space for antiracist dialogue. Co-facilitation of a forum co-sponsored by Chi Sigma Iota's Sigma Upsilon Chapter and Counselors for Social Justice – Syracuse University Chapter. Virtual – March 31.

GRANTS

Behavioral Health Workforce Education and Training (BHWET) 2021
Program for Professionals -Health Services & Resources Administration (HRSA)
Role: Co-Investigator
Amount Awarded: \$1,632,869

PROFESSIONAL SERVICE

NATIONAL LEVEL

AMERICAN COUNSELING ASSOCIATION 2021
Conference Proposal Reviewer, American Counseling Association 2022 Conference & Expo (2021)

CHI SIGMA IOTA 2013-2018
Chapter Faculty Advisor Committee (2013-2018)
Awards Committee (2014-2018)

ASSOCIATION FOR COUNSELOR EDUCATION AND SUPERVISION 2011-2018
Nomination and Election Committee (2018)
Governing Council (2015-2017)
Emerging Leaders Program, Mentor (2017)
New Faculty Interest Network Faculty-Doctoral Candidate Mentor (2011-2013)
Nominated for Secretary Elect-Elect (2011)

EDITORIAL BOARDS

JOURNAL OF COUNSELOR LEADERSHIP AND ADVOCACY 2017-PRESENT
Editorial Board Member

JOURNAL OF COUNSELOR PREPARATION AND SUPERVISION 2014-PRESENT
Editorial Board Member

JOURNAL OF MULTICULTURAL COUNSELING AND DEVELOPMENT 2009-2010
Ad-Hoc Reviewer

JOURNAL OF COUNSELING AND DEVELOPMENT 2007-2008
Graduate Fellow

REGIONAL LEVEL

NORTH ATLANTIC REGION ASSOCIATION FOR COUNSELOR EDUCATION AND SUPERVISION 2013-2018
Co-Chair, Research Grant Committee (2017-2018)
Chair, Excellent in Teaching Committee (2018)
Past-President (2017-2018)
President (2016-2017)
President-Elect (2015-2016)

- Coordinator for the 2016 NARACES Conference

Secretary (2014-2015)
Secretary-Elect (2013-2014)

LOCAL LEVEL

UNIVERSITY	2016-PRESENT
Benefits Advisory Council	2016-PRESENT
Graduate School Faculty Council, Alternate School of Education Representative	2019-PRESENT
SOURCE Grant Competition, Reviewer	2020
University Senate, School of Education Representative	2016-2019
• Committee on Instruction, Member	
Summer Dissertation Fellowship Competition, Application Reviewer	2019
Office of Academic Affairs and the Office of Equal Opportunity, Inclusion, and Resolution Services	2018
• Investigative Team Member	
Faculty Salary Review Committee	2016-2017
SCHOOL OF EDUCATION	2009-PRESENT
Policies, Standards, and Scholarships Committee, Member	2018-PRESENT
Reorganization Summer Group, Member	2021
Diversity Committee, Member	2016-2018
Video Recording System Committee, Member	2019-2020
Promotion and Tenure Committee, Teaching Committee Chair	2017-2018
Semi-Formal Mentoring Program, Mentor	2017-PRESENT
Spector/Warren Fellowship for Future Educators Committee	2016, 2020-PRESENT
Faculty Search Committee: Reading and Language Arts	2015-2016
Spector/Warren Fellowship for Future Educators, Informal Mentor	2015
Promotion and Tenure Committee, Teaching Committee	2014
Selected Studies in Education, Program Coordinator	2013
Promotion and Tenure Committee	2012-2013
Committee on Degrees and Curriculum	2010-2013
Search Committee: Exercise Science Position	2009-2010
COUNSELING AND HUMAN SERVICES DEPARTMENT	2008-PRESENT
Department Chair	2018-PRESENT
Program Coordinator, Doctoral Program in Counseling and Counselor Education	2019-PRESENT
Interim Program Coordinator, Clinical Mental Health Counseling	Fall 2021-PRESENT
Education Management Services Simulation iQ Coordinator	2017-PRESENT
Faculty Search Committee Chair, Tenure Track Assistant Position and Association Positions	2017-2018
Faculty Search Committee Chair, Visiting Assistant Professor	2019, 2020
Part-Time Instructor Search Chair, 5 Positions	2019, 2020
Student Affairs Counseling Program Coordinator	2014-2019
Faculty Search Committee, Visiting Assistant Professor - Position #1	2017
Faculty Search Committee, Visiting Assistant Professor - Position #2	2017
Data Transfer and Storage Policy Committee	2014
Counselor Preparation Comprehensive Examination Proctor	2014
Student Remembrance Group Facilitator	2014
Faculty Search Committee: Clinical Mental Health Position	2016-2018
Faculty Search Committee: Clinical Mental Health Position	2013
Faculty Search Committee: Department Chair Position	2012-2013
Faculty Search Committee: Clinical Mental Health Position– Non-Tenure Track	2012
Doctoral Qualifying Exam Committees	2010-PRESENT
Doctoral Clinical Qualifying Exam Committees	2009-2014
Department Representative, School of Education Graduate Programs Fair	2011
Search Committee: Counseling and Human Services Administrative Assistant Position	2010
List-Serve Manager	2008-2018

Admissions Interview Review/Day (3 times per year)	2009-PRESENT
Program Coordinator, Student Affairs Master's Degree Program	2014-2018
Search Committee: School Counseling Position	2008-2009

CHI SIGMA IOTA	2009-2018
Sigma Upsilon Chapter, Syracuse University	
Chapter Faculty Advisor	

CENTER FOR HEALTH AND BEHAVIOR	2010
Center-wide Project Committee	
Intervention Development and Implementation Committee	

COMMUNITY	
CORE K-8 PROGRAM – SYRACUSE CITY SCHOOL DISTRICT	2013-2018
School Counseling Advisory Council	

ROBERTS SCHOOL/DANFORTH MIDDLE SCHOOL – SYRACUSE CITY SCHOOL DISTRICT	2013-2018
School Counseling Advisory Council	

CORCORAN HIGH SCHOOL	2012
9 TH Grade Report Card Conferences	

DOCTORAL SUPERVISION, EXAMINATION REVIEW, & RESEARCH APPRENTICESHIPS

DISSERTATION CHAIR

Shana Gelin (in process)	“An Exploration of Self-Identify Experiences Within the Lives of Afro-Caribbean Undergraduate Women” (Counseling and Human Services Department)
Kelly Belmontes (in process)	Untitled (Counseling and Human Services Department)
Seydem Hancioglu (in process)	“Self-care Practices and Professional Identity Among Counseling Graduate Students.” (Counseling and Human Services Department)
Jordan Shannon (2020)	“Examining Intentions to Seek Counseling Amongst African American Male College Students” <i>School of Education Doctoral Award Winner</i> (Counseling and Human Services Department)
Melany Silas (2019)	"An Exploration of the Mental Health Help-Seeking and Self-Care Strategies of Black Women: The Implications for Counselor Education, Training and Practice" (Counseling and Human Services Department)
Claudette Brown-Smythe (2015)	“The Relationship of Spirituality and Depression on the Subjective Well-being of Jamaican College Students - A Cross Sectional Study of Teacher Training Institutions in Jamaica” (Counseling and Human Services Department)

DISSERTATION COMMITTEE MEMBERSHIP

- Sara Thaxton (2020) "A Phenomenological Investigation Of The Lived Experiences of Workplace Burnout, Wellness, and Resilience in Independently Licensed Private Practice Counselors Who Operate Their Own Practice While Maintaining a Caseload of Clients."
(Counseling and Human Services Department)
- Michele Rivas (2017) "The Development of Disability Competence: A Qualitative Investigation of Licensed Professional Counselors' Perspectives"
(Counseling and Human Services Department)
- Stephen Harding Wright (2012) "A Comparison of Counselors' Perceptions of a Session Conducted by Videoconferencing versus Face-to-Face"
(Counseling and Human Services Department)
- John Kiweewa (2010) "Endorsement of Growth Factors and its Relation to Stage of Group Development in Experiential Groups"
(Counseling and Human Services Department)

DISSERTATION EXTERNAL EXAMINER

- Abdulrahman R. A. Alogaily (2021) "Validation and perceptions of an advanced organizer on main elements of research: Philosophical assumptions, paradigms, and praxis"
(Instructional Design, Development, and Evaluation Department)
- Gaye Ceyhan (2019) "Mentoring structures and the types of support provided to early-year undergraduate researchers"
(Teaching and Leadership Department)
- Janine L. Nieroda (2019) "American and Moroccan Youths' Multiliteracies in a Cross-Cultural Photovoice Project: A Formative Experiment"
(Reading and Language Arts Department)
- Kimberly Williams Brown (2017) "Narratives of Afro-Caribbean International Women Teachers: Transnational Experiences and Struggles in New York City School Districts"
(Cultural Foundations of Education Department)
- Reba Y. Hodge (2016) "'Teaching is a Revolutionary Act: The Legitimate Knowledges Black Women Teachers Enacting Activist Literacies.'"
(Teaching and Leadership Department)
- Deana Adams (2015) "How Positive is Positive Behavior Support"
(Teaching and Leadership Department)
- Rava Root (2015) "A case study of four schools in Western NY, their implementation of the Seven Essential Elements and the impact it has had on the NYS 8th Grade ELA and math test scores within each respective school."
(Teaching and Leadership Department)
- Christina Limpert (2013) "Whose streets? Our streets!: Identity, Institution, and Privilege in Student Activism"
(Cultural Foundations of Education Department)

Bryan Crandall (2011) "A 'Responsibility to Speak Out'; Perspectives on Writing from Black African-born Male Youth with Limited or Interrupted Formal Education."
(Reading and Language Arts Department)

Tamala Ray (2010) "High School Athletic Directors: An Examination of the Role of Realities and Career Progressions"
(Teaching and Leadership Department)

DISSERTATION ORAL DEFENSE CHAIR

Robyn Fielder (2011) "Health Consequences of Sexual Hookups for First-Year College Women: A One-Year Prospective Investigation"
(Department of Psychology)

Danielle Seigers (2011) "Screening and Brief Intervention for Hazardous Alcohol Use: A Pilot Study in a College Counseling Center
(Department of Psychology)

Rae Littlewood (2009) "Using 'Common-Sense' to Understand Complementary and Alternative Medicine Use and HAART Adherence in HIV+ People"
(Department of Psychology)

QUALIFYING EXAM READER

Alonzo Turner, 2021
Rahsaan DeLain, 2021
Derron Hilts, 2021
Gabrielle Kempton, 2021
Jessie Darkis, 2020
Alonzo Turner, 2020
Erin Friedman, 2019
Jordan Shannon, 2019
Peitao Zhu, 2019
Kellin Cavanaugh, 2019
Kathryn Kozak, 2018
Harvey Peters, 2018
Cara Levine, 2014
Jaime Castillo, 2014
Alan Miller, 2014
Gena Nelson, 2014
Sarah Speigelhoff, 2012
Allison Hrovat, 2012
Amalia Stanciu, 2011

CLINICAL QUALIFYING EXAM READER

Jessie Darkis, 2020
Jordan Shannon, 2019
Shana Gelin, 2018
Seydem Hancioglu, 2016

Steven Kassier, 2016
Cara Levine, 2016
Michael Calloway, 2013
Sarah Speigelhoff, 2013
Allison Hrovat, 2012
Claudette Brown-Smythe, 2012
Amalia Stanciu, 2011
Stephan Wright, 2010
Jennifer Rogers, 2009

RESEARCH APPRENTICESHIP WORK

Xiaoxuan Qu, 2021
Jordan Shannon, 2018
Kelly Belmontes, 2018
Rahsaan DeLain, 2020
Shana Gelin, 2017, 2018
Seydem Hancioglu, 2015
Claudette Brown-Smythe, 2010
Melany Silas, 2009 (Informal Advisor)

FUTURE PROFESSORiate MENTOR

Xiaoxuan Qu, 2021
Jordan Shannon, 2018
Shana Gelin, 2017
Peitao Zhu, 2017, 2018
Kelly Belmontes, 2015
Michele Lopez, 2014
Rahsaan Delain, 2011
Melany Silas, 2009

MASTER'S STUDENT CLINICAL CAPSTONE EXAMINATION AND RESEARCH

CLINICAL CAPSTONE EXAMINER

Lindsay Burmingham, 2018
Sabrina Butler, 2018
Taylor McFarland, 2018
Sarah Sherlock, 2018
Rachel Voorhees, 2018
Christina Zanini, 2017
Jacoby Loury, 2017
Fareeza Islam, 2017
Alyssa Abbot, 2017
Rebekah Sons, 2017
Lindsay Devendorf, 2017
Sibela Osmanovic, 2017
Shyanne Ninham, 2017
Kati Nearhouse, 2016

Nick Grossmann, 2016

RESEARCH WORK

Chiroshri Bhattacharjee, 2016

Shuhui Fan, 2016

Mone't Kendall, 2010

PROFESSIONAL RECOGNITIONS

TEACHING AWARDS

Meredith Professorship Pre-Tenure Teaching Recognition Award Nominee 2014
Syracuse University

Meredith Professorship Pre-Tenure Teaching Recognition Award Nominee 2012
Syracuse University

DEPARTMENTAL

Professional Identity Award 2013
National Board of Certified Counselors

HONORS

Presidential Selection 2012
North Atlantic Association for Counselor Education and Supervision Conference
Seward, D. X., & Conteh, J. A. (2012). Attending to resistance and racial trauma: Working with students of color in multicultural training. Presentation at the 2012 NARACES Conference.

Honor Society Inductee 2009

Chi Sigma Iota International Counseling Academic and Professional Honor Society
Provost Fellowship, University of Rochester 2002-2007
University of Rochester

Assistantship 2004-2007
Warner Graduate School of Education and Human Development, University of Rochester

LICENSURE AND CERTIFICATION

New York State Licensed Mental Health Counselor License No. 001168
National Certified Counselor Certification No. 70747
Approved Clinical Supervisor Certification No. ACS01936

PROFESSIONAL ASSOCIATIONS

American Counseling Association / New York State Counseling Association
American Mental Health Counseling Association / New York State Mental Health Counseling Association
Association for Counselor Education and Supervision / North Atlantic Region Association for Counselor Education and Supervision
American Educational Research Association
Association for Multicultural Counseling and Development
National Association for College Admissions Counseling